

Criterion-7.1.1

Annual gender sensitization action plan

Women's empowerment and gender equality are top priorities at Nagaon GNDG Commerce College. We strive to foster a positive shift in attitudes and encourage gender equity both within the institution and in our community outreach efforts.


Objective: To cultivate inclusiveness, tolerance, harmony, and the empowerment of women among students and staff.

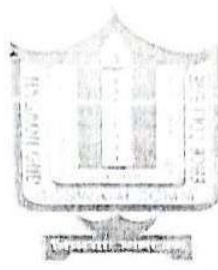
Annual gender sensitization plan is as follows:

Sl. No	Strategic Goal	Targeted Participants	Action Plan
1	Gender-Based violence	Students	<ul style="list-style-type: none">• The NCC unit of Nagaon G.N.D.G. Commerce College celebrated National Women's Day on 13-02-2024 by organizing an Awareness Rally followed by a seminar cum demonstration programme on Women Empowerment through "Self Defence".
2	Health and Hygiene	Students and Staff	<ul style="list-style-type: none">• NCC Unit and NSS Unit of Nagaon G.N.D.G. Commerce College organized a Cleaning Campaign titled "Ek Tareekh Ek Ghanta" under "Swachhata Hi Seva Campaign, 2023.• On December 29, 2023, the Alumni Association of Nagaon G.N.D.G. Commerce College, in partnership with Trinayan Health Care & Research Centre, Nagaon, organized a free health check-up camp at the college premises.

3	Entrepreneurship and Professional opportunities	Students and Staff	<ul style="list-style-type: none"> • A One Day Work Shop on “EASE OF DOING BUSINESS “was organized by Department of Economics In Collaboration with IQAC, Nagaon G.N.D.G. Commerce College, Nagaon, on 26/08/2023. The seminar was organized for UG students. Mr. Partha Rathi Hazorika was the speaker. • Alumni Association of Nagaon G.N.D.G. Commerce College Hosts Workshop on Entrepreneurship Development and Employment Generation. The Alumni Association of Nagaon G.N.D.G. Commerce College successfully organized a one-day workshop on "Entrepreneurship Development and Employment Generation" on 17 -10-2023 at the College Mini Auditorium • The Alumni Association of Nagaon G.N.D.G. Commerce College in Association with Ashutosh Motors Authorised Dealer of Tata Motors and Career counselling & placement Cell of the college organised a Campus Interview on 21-03-2024. • On 12-03-2024 a workshop on “Career Counselling Session on Employability Skill and Scopes of Management Education” (Campus to corporate) Organized by Career Counselling & Placement Cell and IQAC of Nagaon G.N.D.G. Commerce College in collaboration with EIILM, Kolkata and Assured Education Tezpur. • On 14th and 15th March, 2024 a two days Awareness and Training Programme on “Banking, SSC and Other Competitive Examinations Preparation” was organized by Training and Placement Cell of Nagaon GNDG Commerce College in collaboration with Mahendra's, Nagaon Branch.
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			<ul style="list-style-type: none"> • The Alumni Association of Nagaon G.N.D.G. Commerce College organized a one-day workshop on “How to Prepare for Competitive Examinations” on 30th March 2024 with the aim of equipping students with effective strategies to excel in various competitive examinations. • The Campus interview commenced with an introductory speech by Prof. Natasha Baruah, from the Department of Management providing insights into the organization's values, mission, and the available positions in the Management and Accounts departments at the India's leading Coaching Institute 'The Physics Wallah', Nagaon branch. • Webinar on “Career Prospects After Graduation” Organized by IQAC, Career Counseling and Placement Cell Nagaon G.N.D.G. Commerce College
4	Gender equality in the economy	Students and Staff	<ul style="list-style-type: none"> • On 13-03-2024, an awareness programme on “Skill Development” was organized by NCC, NSS and IIC (Institutional Innovative Council) of Nagaon G.N.D.G. Commerce College in collaboration with Assam Skill Development Mission. • Publications and journals.
5	Infrastructure and supporting facilities for gender equality and security	Students and Staff	<ul style="list-style-type: none"> • Grievances committee. • Women's Cell. • Separate Girls Common Room. • Installation of an incinerator. • Secured Girls' Hostel with high walls.

Certified.

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NOTICE


Date: 02-04-2022.

A **Women Cell** is formed with the following members of the teaching & Non Teaching staff of Nagaon G.N.D.G. Commerce College for the session **2022-23 & 2023-24.**

Members:

- | | |
|---|------------|
| 1. Dr. Mriganka Saikia, Principal | - Chairman |
| 2. Dr. Jonali Sharma, Associate Professor, | - Member |
| 3. Mrs. Bijumoni Pathak, Associate Professor, | - Member |
| 4. Miss. Natasha Baruah, Assistant Professor | - Convener |
| 5. Mrs. Rupsikha Goswami, Assistant Professor | - Member |
| 6. Miss. Tridhara Garg, Assistant Professor | - Member |
| 7. Dr. Anamika Talukdar, Assistant Professor | - Member |
| 8. Miss. Bidisha Bora, Assistant Librarian | - Member |


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(Dr. M. Saikia)
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ORDER

Date: 02/11/2021

An Anti-Ragging cum Grievance Redressal Committee is formed with the following faculty members of our college. They are asked to create awareness among the students so that not a single case of ragging is found. Their active cooperation is highly solicited.

Members:

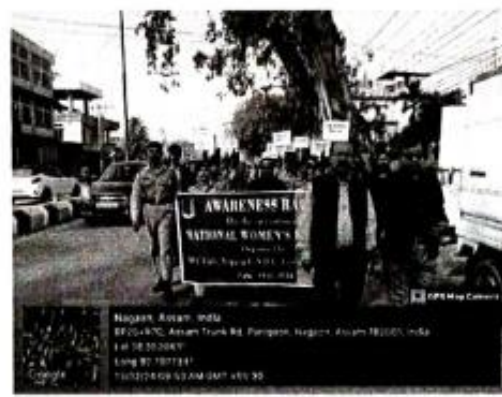
- | | | |
|---------------------------|---|---------------|
| 1. Prof. M. Mahanta | - | Nodal Officer |
| 2. Dr. J. Sharma | - | Member |
| 3. Dr. B.C. Goswami | - | Member |
| 4. Prof. B.M. Pathak | - | Member |
| 5. Dr. P.K.D. Purkayastha | - | Member |
| 6. Sri N.J. Borah | - | Member |


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NATIONAL WOMEN'S DAY CELEBRATION - 2024 NAGAON G.N.D.G. COMMERCE COLLEGE

The NCC unit of Nagaon G.N.D.G. Commerce College celebrated National Women's Day on 13-02-2024 by organizing an Awareness Rally followed by a seminar cum demonstration programme on Women Empowerment through "Self Defence". The event was attended by the Vice Principal and IQAC Coordinator of the college. The college also invited Mr. Rajib Bora (President, Taekwondo Dojang Assam and Technical Chairman Nagaon Taekwondo, Joint Secretary WMAAF), Mr. Hirik Saikia (Coach, Taekwondo), Mr. Ganesh Saikia (Asstt. Coach, Taekwondo), Ranjit Rajgar (Asstt. Coach, Taekwondo) as demonstrators for the seminar cum demonstration programme on Women Empowerment through "Self Defence". All the students of the college and also thirty five NCC cadets were took participate in the event.




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Swachh Bharat Abhiyan Programme At Nagaon G.N.D.G. Commerce College

NCC Unit and NSS Unit of Nagaon G.N.D.G. Commerce College organized a Cleaning Campaign titled "Ek Tareekh Ek Ghanta" under "Swachhata Hi Seva Campaign, 2023 in connection with Gandhi Jayanti. The Cleaning Campaign was conducted around the college. The Principal of the College Dr. Mriganka Saikia was present and spoke about the importance of the Campaign. The Campaign was attended by Bhupesh Tumung, CTO, NCC, Ram Prasad Patar, Programme Officer, NSS, NCC Cadets and NSS Volunteers as well as College students.




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Free Health Check-Up Camp Organized by Alumni Association of Nagaon G.N.D.G. Commerce College

Alumni Association of Nagaon G.N.D.G. Commerce College Organizes Free Health Check-Up Camp in Collaboration with Trinayan Health Care & Research Centre. On December 29, 2023, the Alumni Association of Nagaon G.N.D.G. Commerce College, in partnership with Trinayan Health Care & Research Centre, Nagaon, organized a free health check-up camp at the college premises. The event was specifically designed for the college staff, teachers, and the nearby community, offering a range of essential health services at no cost. The camp was led by Dr. Rajib Gayan and his dedicated team from Trinayan Health Care, who provided comprehensive medical examinations, including blood pressure and blood sugar tests, general health assessments, and personalized consultations. The initiative was met with an enthusiastic response, with many individuals from both the college and the surrounding areas participating. This health camp not only underscored the college's commitment to the well-being of its staff and community but also highlighted the importance of preventive healthcare. The Principal of Nagaon G.N.D.G. Commerce College expressed deep appreciation for the Alumni Association and Dr. Rajib Gayan's team, acknowledging their efforts in making healthcare accessible to all. The successful event concluded with plans for future health camps, reinforcing the college's dedication to fostering a healthy and caring community.




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A One Day Work Shop on "EASE OF DOING BUSINESS"

Date: 26/08/2023

Resource person: Mr Partha Rathi Hazarika

Coordinator: Dr Bipin Ch Goswami

No. of students attended this seminar: 100

About workshop: A One Day Work Shop on "EASE OF DOING BUSINESS" was organized by Department of Economics In Collaboration with IQAC, Nagaon G.N.D.G. Commerce College, Nagaon, on 26/08/2023. The seminar was organized for UG students. Mr. Partha Rathi Hazarika was the speaker.

Entrepreneurship is a process of identifying and starting a business venture, sourcing and organizing the required resources and taking both the risks and rewards associated with the venture. Entrepreneurship is a key factor for economic development. There is an increased rate of students across developed and developing countries considering the issue of self-employment. Whether you start your own company or choose to ascend the corporate ladder, maintaining the spirit of entrepreneurship all along the way is essential. This goes far beyond just making money. It is about creating value and ideas, about possessing internationally convertible leadership skills and about cultural diversity. The objective of this workshop was stated by Dr Bipin Ch Goswami, Associate prof and HoD, Department of Economics, Nagaon GNDG Commerce College. Dr Mriganka Saikia, Principal of the college delivered his welcome speech to the gatherings. He pointed out how to motivate students towards entrepreneurship as it can create employment for the future generations. Mr. Partha Rathi Hazarika addressed the students about the concept of entrepreneurship and how to start a business or a startup programme.

The lecture was organized to raise basic awareness of entrepreneurial concepts and to enable students to identify and learn how to make a mindset to take up entrepreneurship as a career. The facilitator introduced the concept of entrepreneurship by focusing on myths related to it and the different aspects of entrepreneurship such as entrepreneurs are born not made, entrepreneur fit an ideal profile, all you need is money to be an entrepreneur, all you need is luck to be an entrepreneur and another is that great idea is the only ingredient in a recipe for business. He mentioned that the reason that people do not start their new ventures in a country like India is due to non-awareness amongst the population of India and decides to go for jobs in private or government sector so as to minimize the risk. He explained in detail about the various attributes of successful entrepreneurs such as drive, communication skills and technical skills. The concept was further infused with a power point presentation that spoke about the startup business in India followed by a discussion on contemporary business environment prevailing in the country.




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One day Workshop on Entrepreneurship Development and Employment

Organized by

Alumni Association of Nagaon G.N.D.G. Commerce College

Alumni Association of Nagaon G.N.D.G. Commerce College Hosts Workshop on Entrepreneurship Development and Employment Generation. The Alumni Association of Nagaon G.N.D.G. Commerce College successfully organized a one-day workshop on "Entrepreneurship Development and Employment Generation" on 17-10-2023 at the College Mini Auditorium. The workshop, held at the college premises, aimed to inspire and equip participants with the necessary skills and knowledge to venture into entrepreneurship and explore new employment opportunities. The event featured two esteemed resource persons: Mr. Tapan Kumar Saha, Assistant Manager at DIC Nagaon, and Mr. Dhrubjyoti Kashyap, a Network Marketing Professional and Life Coach from Guwahati. Both speakers brought valuable insights into the dynamic world of entrepreneurship and employment, drawing from their extensive experience in their respective fields. Mr. Tapan Kumar Saha shared practical strategies and government schemes available for aspiring entrepreneurs, emphasizing the importance of innovation and adaptability in today's competitive market. Mr. Dhrubjyoti Kashyap, on the other hand, focused on the power of network marketing and personal development, inspiring attendees to leverage their skills and build successful careers. The workshop was attended by students, faculty members, and alumni, all eager to learn from the experts. The interactive sessions, coupled with real-life examples, made the workshop an enriching experience for everyone involved. The Alumni Association expressed its commitment to continuing such initiatives in the future, recognizing the critical role that entrepreneurship and employment generation play in driving economic growth and personal success. The workshop concluded with a vote of thanks, and participants left with renewed motivation to pursue their entrepreneurial dreams.




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Campus Interview Organized by Alumni Association of Nagaon G.N.D.G. Commerce College

The Alumni Association of Nagaon G.N.D.G. Commerce College in Association with Ashutosh Motors Authorised Dealer of Tata Motors and Career counselling & placement Cell of the college organised a Campus Interview on 21-03-2024. More than 30 students from M.Com, BBA and B.Com 6th Semester appeared in the interview. There was a short introductory session of the panel members and the organisers with the participants that preceded the formal interview session. Both the Panel members Mr. Dhruva jyoti Goswami, General Manager of Ashutosh Motors and Mr. Brajen Hazarika Sales manager of Ashutosh Motors were present in the Interview.




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A Career Counselling Session on Employability Skill and Scopes of Management Education NAGAON G.N.D.G. COMMERCE COLLEGE

On 12-03-2024 a workshop on "Career Counselling Session on Employability Skill and Scopes of Management Education" (Campus to corporate) Organized by Career Counselling & Placement Cell and IQAC of Nagaon G.N.D.G. Commerce College in collaboration with EIILM, Kolkata and Assured Education Tezpur. The session started with an inauguration programme coordinated by Dr. S. K. Pandey, Coordinator of Career Counselling & Placement Cell and IQAC of the college. The Principal Dr. Mriganka Saikia also said a few words about the programme. The two resource persons of the programme were Mr. Mondeep Das, Career Manager and Soft skill Trainer, Director, Assured Education Tezpur and Mr. Soumen Goswami Trainer, EIILM, Kolkata. A short felicitation programme has also been conducted before starting the technical session. Fifty numbers of students of the college took participated in the workshop.




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Awareness & Training Programme NAGAON G.N.D.G. COMMERCE COLLEGE

On 14th and 15th March, 2024 a two days Awareness and Training Programme on "Banking, SSC and Other Competitive Examinations Preparation" was organized by Training and Placement Cell of Nagaon GNDG Commerce College in collaboration with Mahendra's, Nagaon Branch. The Programme was inaugurated by the Principal of the College Dr. Mriganka Saikia. The training was conducted by the trainers of Mahendra's and nearly 75 numbers of the college students participated in the training.



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**One-day Workshop on
"How to Prepare for Competitive Examinations"
Organized by
The Alumni Association of Nagaon G.N.D.G. Commerce College**

The Alumni Association of Nagaon G.N.D.G. Commerce College organized a one-day workshop on "How to Prepare for Competitive Examinations" on 30th March 2024 with the aim of equipping students with effective strategies to excel in various competitive examinations. The workshop, held in the college conference hall, witnessed enthusiastic participation from current students, alumni, and faculty members. The Workshop was conducted in association with Uncomplicated Classes, a leading Coaching institute on Competitive examination. The resource persons present were Mr. Deepak Singh Srikant (B.Tech, MBA, Managing Director of Uncomplicated Classes) and Mr. Bhaskar Borodoloi.




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CAMPUS INTERVIEW AT NAGAON G.N.D.G. COMMERCE COLLEGE ORGANISED BY ALUMNI ASSOCIATION AND DEPARTMENT OF MANAGEMENT IN ASSOCIATION WITH VIDYAPEETH PATHSALA, NAGAON

The Campus interview commenced with an introductory speech by Prof. Natasha Baruah, from the Department of Management providing insights into the organization's values, mission, and the available positions in the Management and Accounts departments at the India's leading Coaching Institute 'The Physics Wallah', Nagaon branch. Dr. Mriganka Saikia, Principal of the College addressed the candidates and the Panel members with his valuable speech. Subsequently, individual interviews were conducted, allowing students to showcase their qualifications, relevant experiences, and enthusiasm for contributing to the success of the organisation. The interview panel comprised professionals from "The Physics Wallah" and "Vidyapeeth Pathsala" ensuring a comprehensive evaluation of each candidate's suitability for the roles.

The campus interview was organised by the Alumni Association and Department of Management, was a significant step in providing students with exposure to career opportunities in the education sector. It also served as a valuable platform for The Physics Wallah to identify talented individuals to contribute to the management and financial operations of their branch.




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WEBINAR ON

“Career Prospects After Graduation”

Organized by

**IQAC, Career Counseling and Placement Cell
Nagaon G.N.D.G. Commerce College**

INAUGURATOR

COORDINATOR

SPEAKER



Dr. Meghna Saikia
Principal
Nagaon G.N.D.G. Commerce College



Dr. Satyendra Kr. Pandey
Co-ordinator IQAC & Career
Counseling and Placement Cell
Nagaon G.N.D.G. Commerce College



Mrs. Meghna Kanthik,
Counselor and Soft Skill Trainer,
Gorakhat.

Venue :- Google Meet

Date :- 20th June, 2024

Time :- 08:00 P.M.

(Dr. M. Saikia)

Principal,

Nagaon GNDG Commerce College

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Programme on "Skill Development"


Nagaon G.N.D.G. Commerce College

On 13-03-2024, an awareness programme on "Skill Development" was organized by NCC, NSS and IIC (Institutional Innovative Council) of Nagaon G.N.D.G. Commerce College in collaboration with Assam Skill Development Mission. The programme was inaugurated by the Vice Principal Shri. Mridul Mahanta, Associate Professor, Department of Accountancy. The personnel of Assam Skill Development Mission were present on the occasion as resource persons. A discussion was conducted on the importance of Skills in the current social context and as per the NEP 2020. All the teachers and students of the college attended the programme.




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