



**NAGAON G.N.D.G. COMMERCE  
COLLEGE  
NAGAON : ASSAM**



**GENDER AUDIT REPORT 2024-25**

**Prepared By**

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# **NAGAON GNDG COMMERCE COLLEGE**

## **NAGAON, ASSAM**

Nagaon Gopinath Dev Goswami Commerce College is an experienced institution of higher education in commerce, started on the 24<sup>th</sup> of September, 1984 in the premises of Sankardev Natya Chora under the name of Nagaon Commerce College. It was renamed as Nagaon GNDG Commerce College and was shifted to its permanent site at Panigaon, Nagaon in 1991. It is the premier full-fledged commerce institution in central Assam. The College with its dedicated teaching faculty, efficient administrative staff under the guidance of an able principal makes a sincere attempt to prepare the students for a promising future in commerce and industry and helps them build up a strong personality for becoming a responsible citizen. The college offers ample opportunities to the students to develop their finer facilities in art, culture and literature as well as physical facilities in sports and athletics through competition and participation in various events throughout the year. The prime motto of this co-educational institution is to assure quality as well as balanced education to every student irrespective of gender. Therefore a study “**Gender Audit**” has been conducted by the institution to ensure whether equality of gender is being sustained within the college premises.

### **ABOUT GENDER AUDIT**

A Gender Audit is a social audit and belongs to the category of “quality audits”, which distinguishes it from traditional “financial audit”. A gender audit is a tool to assess and check the institutionalisation of gender equality into organisations, including in their policies, programmes, projects and provision of services, structures, proceedings and budgets.

This gender audit, therefore, attempts to study the fulfilment of different criteria which must go in synchrony with the very purpose of existence of the college along with an assessment of the gender balance among the students, faculty members and in the administrative level. The gender audit is an assessment of the impact of the institution’s current policies on gender equality in the society as well.

## **OBJECTIVE OF THE GENDER AUDIT**

The gender audit has the following objectives:

- To identify gaps and challenges in the policy that exist in the college premises
- To suggest measures for bridging the gap of gender inequality
- To assess the progress made in achieving gender equality

## **KEY STEPS IN GENDER AUDIT**

- Planning
- Field Work
- Draft Report
- Final Report

## **METHODOLOGY**

The Gender Audit Team prepares questionnaires which are distributed among students from different courses, hostel boarders and faculty members of the institute through simple random sampling method. The intention of the study is to find out whether ample degree of amenities and environment has been provided for women in the college premises. The questionnaires are shared through Google Form links and given a period of 2 days for the respondents.

## **AN OVERVIEW OF THE GENDER POLICY OF THE COLLEGE**

Nagaon G.N.D.G Commerce College is a single stream institution i.e. purely Commerce with a total strength of 1000(approx.). Apart from B.Com, there is a postgraduate course i.e. M.Com started from 2015 and a professional course i.e. B.B.A started from 2009. During 2024-25 session, total number of B.Com student are 841 where 222 girls and 619 boys. In BBA programme, out of 29 students 20 are male and 07 are female. In M.Com course during this session, a total of 71 students are enrolled where 43 numbers are male and 28 numbers are female.

The college always try to concentrate on student's quality performance along with their overall personality development. To further the cause of Gender Equality, the students are provided with various facilities and attention; The Women Cell of the college has arranged various free sessions on self-defense trainings for the students.

The NSS Unit of Nagaon GNDG Commerce College is a voluntary organization of young students of this college. In 2024-25 session, a total of 133 students join in NSS where 85 numbers are girls and 48 are boys. The unit always motivates the girl students for their social responsibilities.

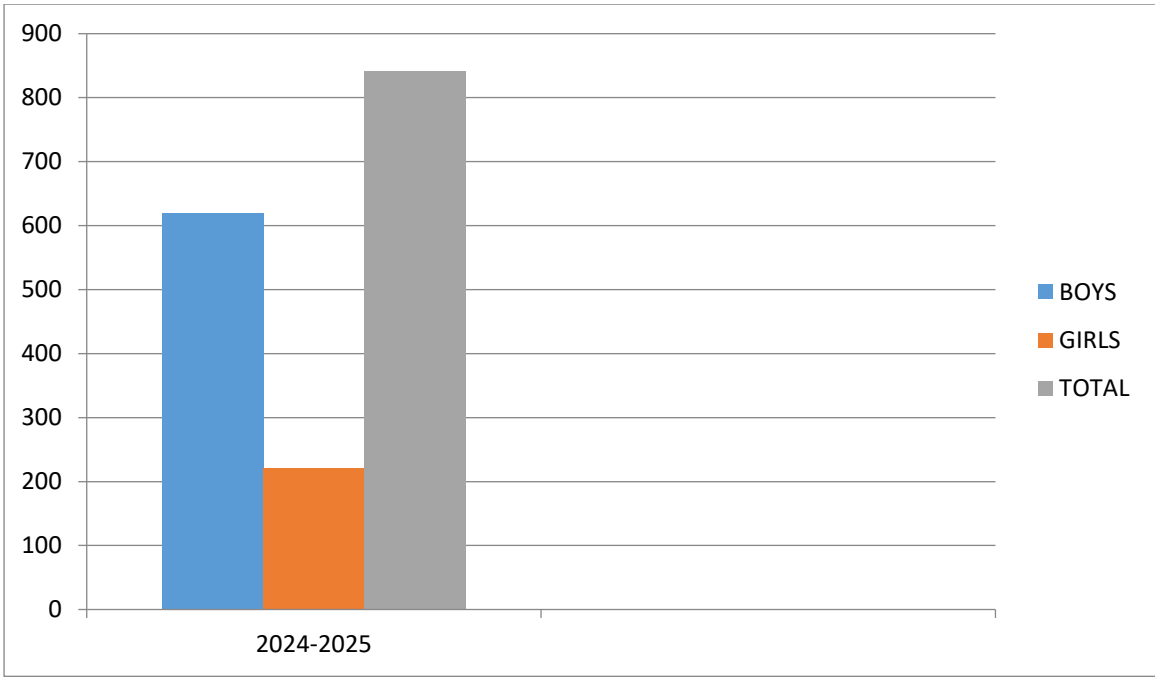
In 2022-23 the College introduced NCC unit where girls are also enrolled with the male students. During 2024-25 session out of 27 students 14 are girls and 13 numbers are boys. This unit helps the girls in developing their characters and quality like comradeship, discipline, leadership, secular outlook and spirit of adventure.

The Yoga and Meditation camps have also been organized for the students in the college premises from time to time. During 2024-25 session, College has organized a 5 days YOGA workshop in collaboration with YOGA Cell and NCC and NSS unit of this college where maximum number of girl students take part.

In this context, the Chief Guest, Mr. Prabhat Ch. Bora, Vice President, Yoga Federation of India has addressed mainly the girl students and emphasized the importance of YOGA and physical exercises in daily life. During 2024-25 session On 21<sup>st</sup> June, 2025, the NCC and NSS Unit of Nagaon GNDG Commerce College observed International Yoga Day in association with Vivekananda Kendra Kanyakumari, Assam frontier Nagaon Section.

**Table1: Gender wise details of total students in B.Com 2024-25**

SL.No	YEAR	TOTAL	MALE	FEMALE
1.	2024-25	841	619	222



**Fig1: Gender wise details of total students in B.Com 2024-25**

**Table 2: Gender wise details of total students in BBA 2024-25**

SL. No	YEAR	TOTAL	MALE	FEMALE
1	2024-25	29	20	09

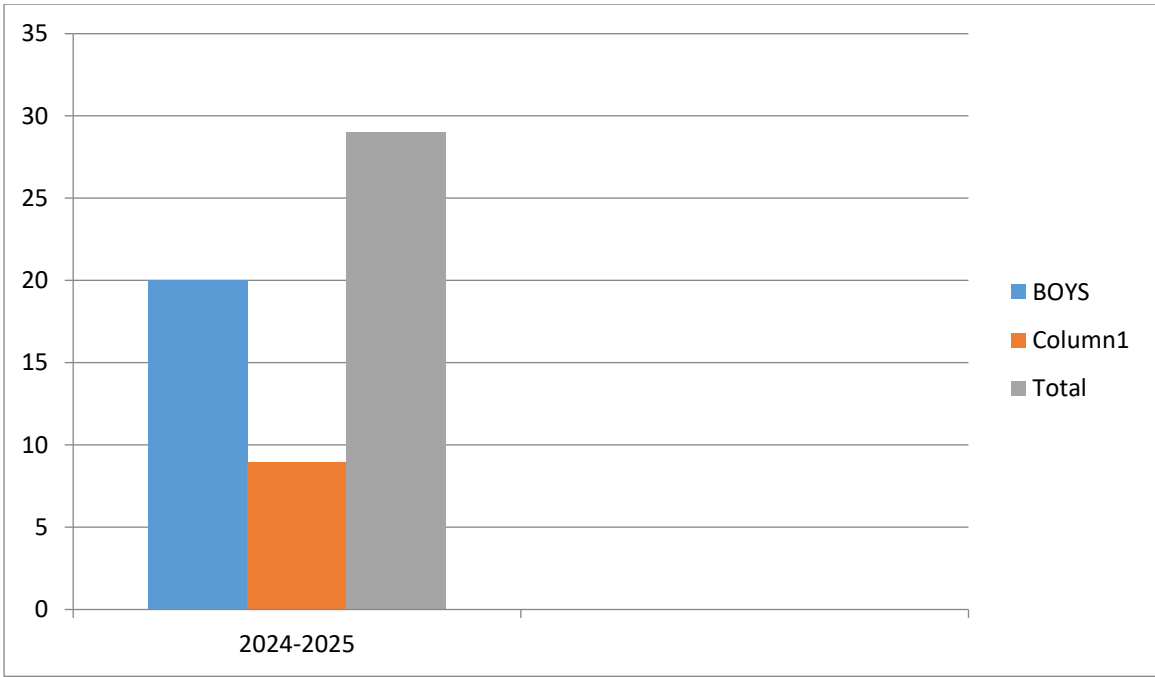


Fig 2: Gender wise details of total students in BBA 2024-25

**Table 3: Gender wise details of total students in M.Com 2024-25**

SL.NO	YEAR	TOTAL	MALE	FEMALE
1	2024-25	71	43	28

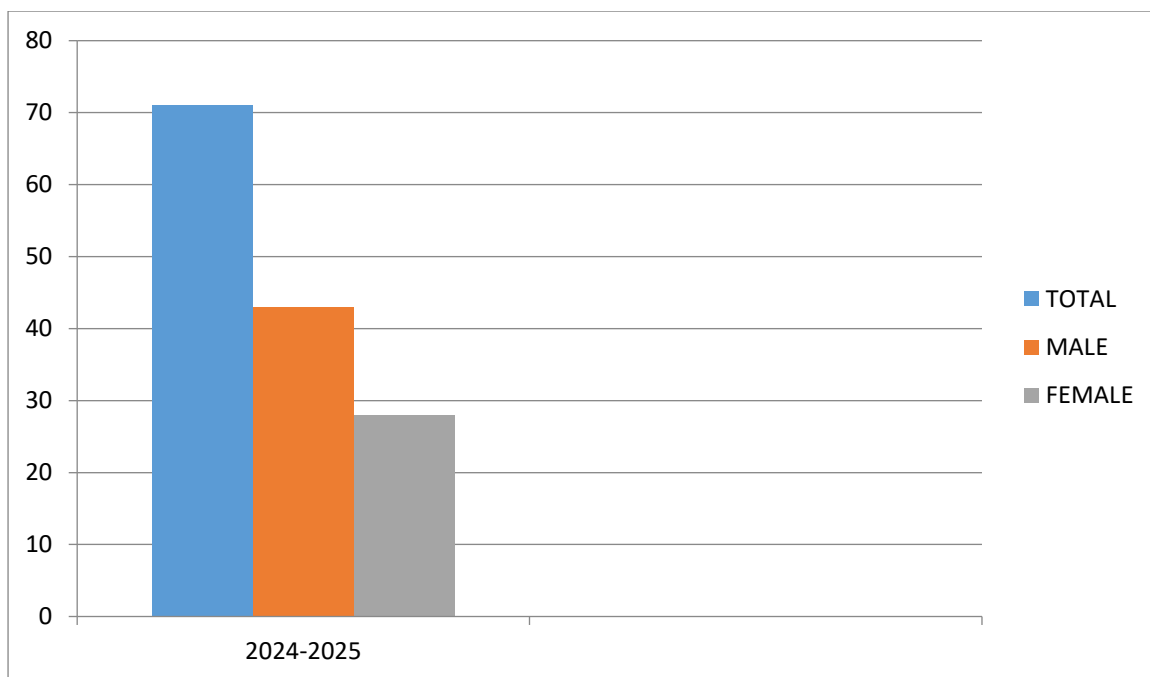


Fig 3: Gender wise details of total students in M.Com 2024-25

**Table 4: Gender wise details of total students in NSS 2024-25**

SL.NO	YEAR	TOTAL	MALE	FEMALE
1	2024-25	133	85	48

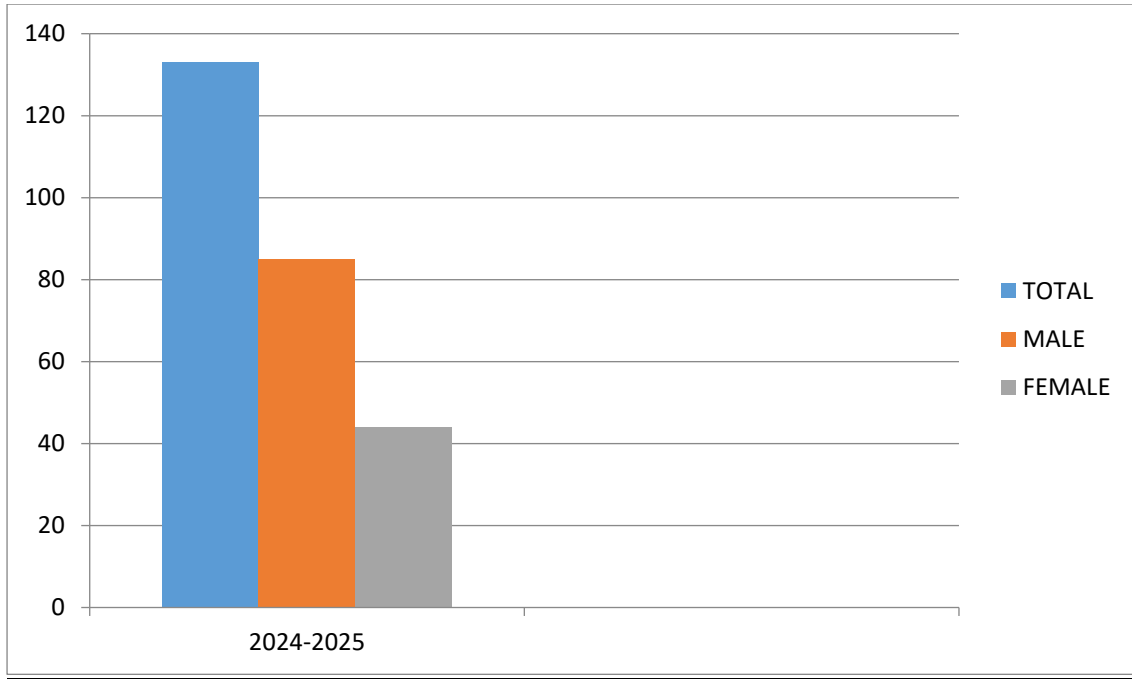
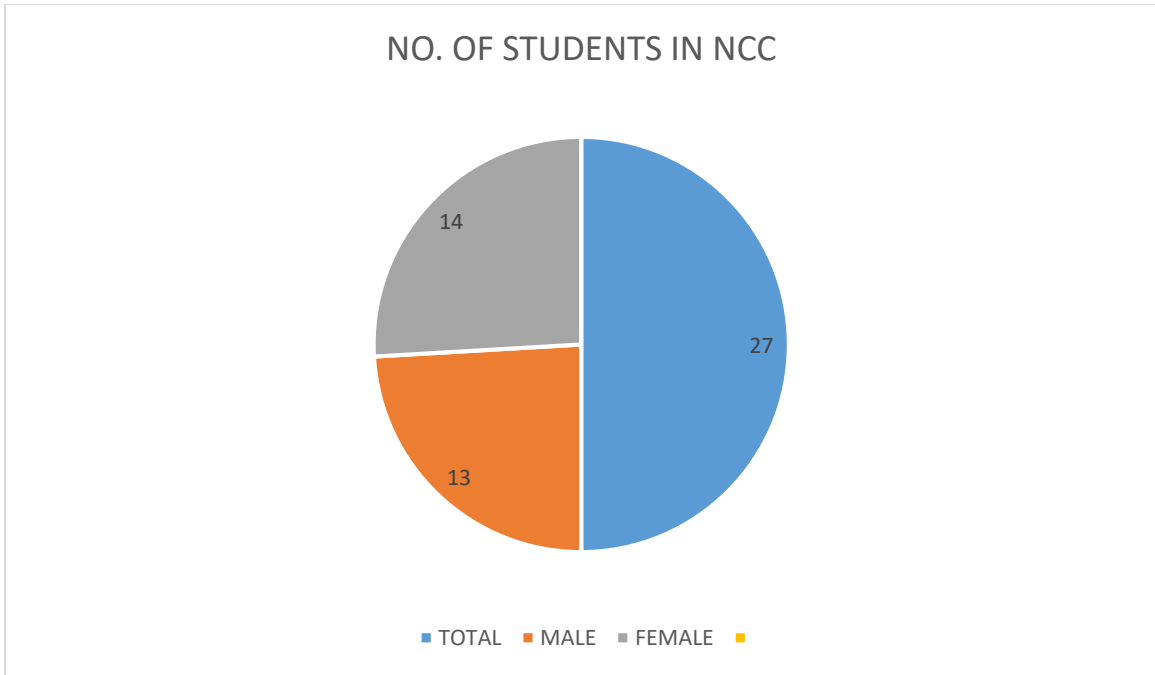


Fig 4: Gender wise details of total students in NSS 2024-25

**Table 5: Gender wise details of total students in NCC**

SL.NO	YEAR	TOTAL	MALE	FEMALE
1	2024-25	27	13	14

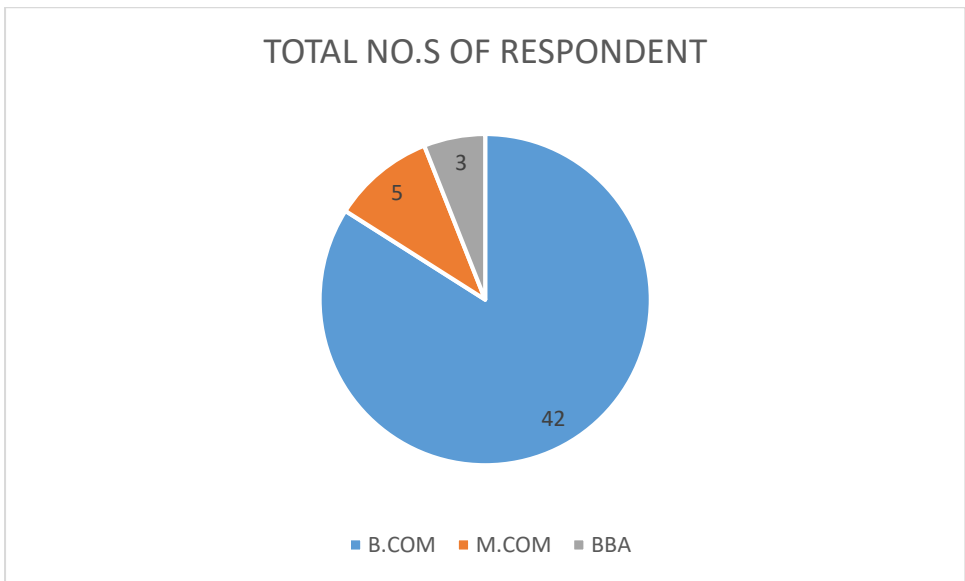


**Fig 5: Gender wise details of total students in NCC 2024-25**

## **GENDER AUDIT STUDENTS RESPONSE**

### **Findings and Interpretations**

Q1. Distribution of respondents (students) as per stream:



Out of these 50 students, a total number of 42 students from B.Com, 5 students from M.Com, 3 from B.B.A responded to the survey

Q2. The college conducts gender awareness programs, such as awareness of sexual harassment, as a part of its curriculum

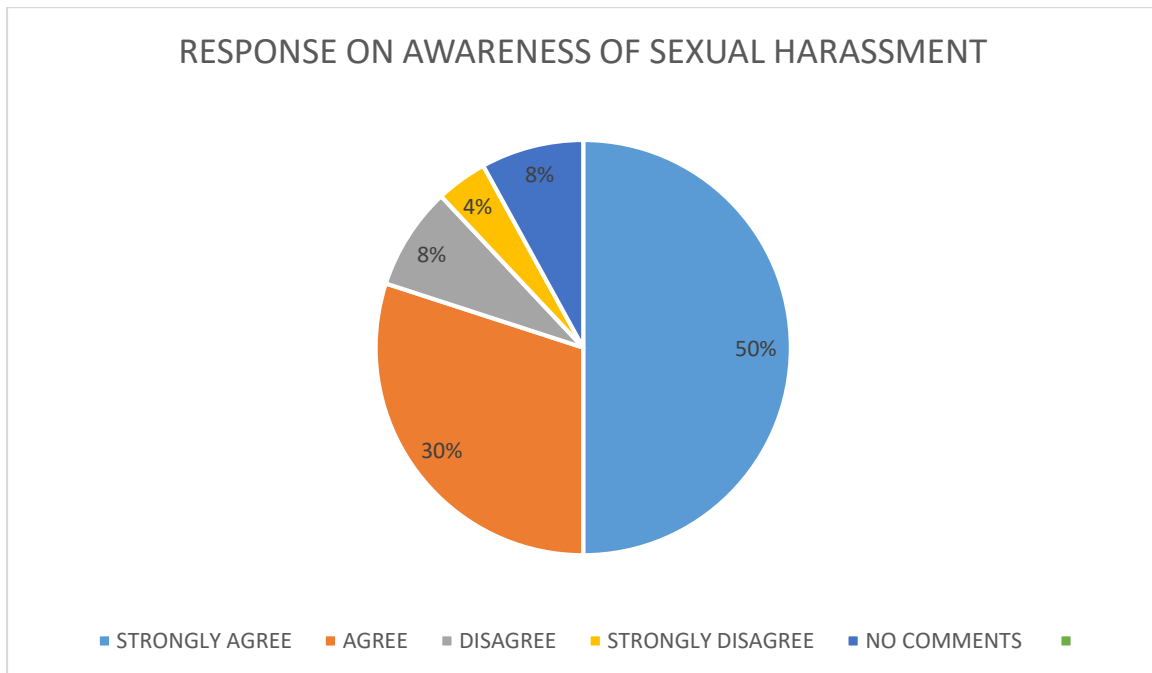
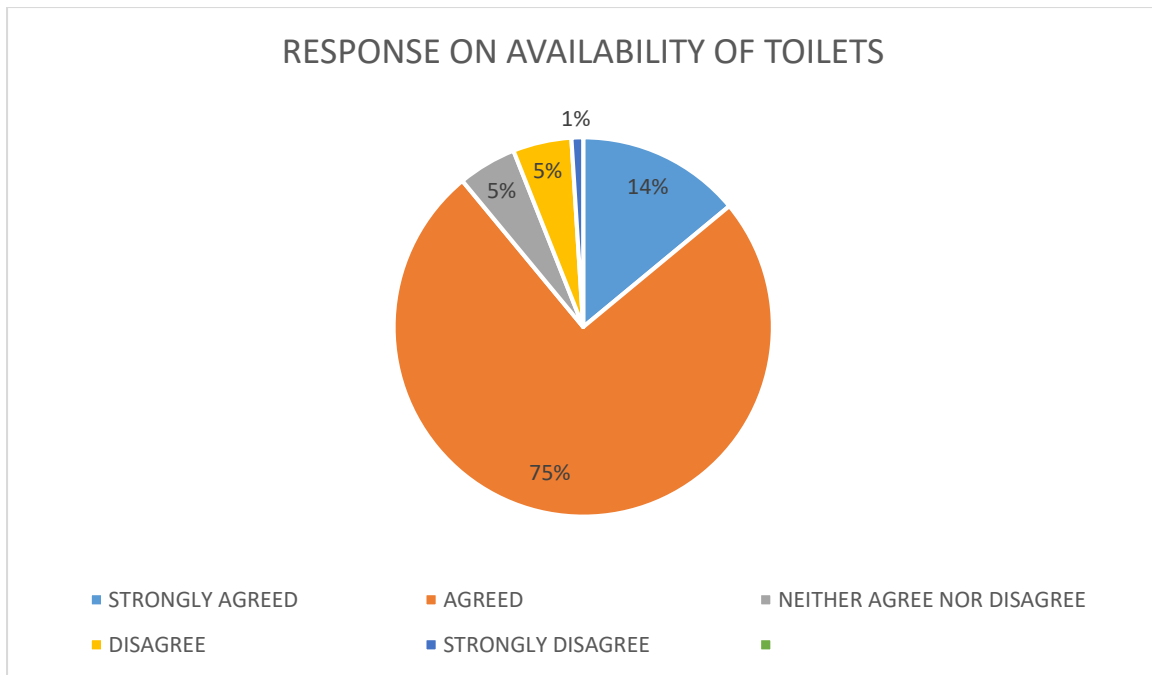


Fig 2: Response on Awareness of Sexual Harassment

50% of students are strongly agree to the fact while 30% agree whereas 4% students are strongly disagree and 8% students disagree. Only 8% of students choose not to comment on the fact.

Q3. Adequate numbers of toilets are available in the college campus for the students –



**Fig 3: Response on Availability of Toilets**

14% students strongly agreed to the fact while 5% students disagreed. 75% students simply agreed, only 1% strongly disagreed and 5% students are neither agree nor disagree to above mentioned fact.

Q4. Adequate facilities are available inside the toilets –

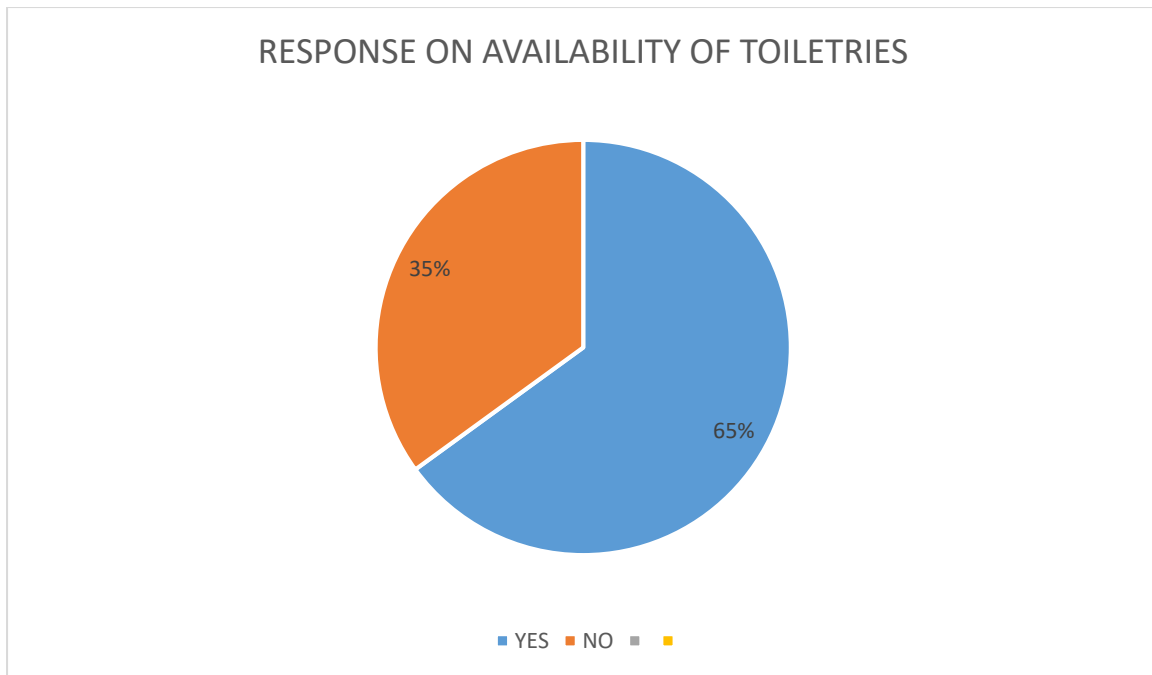
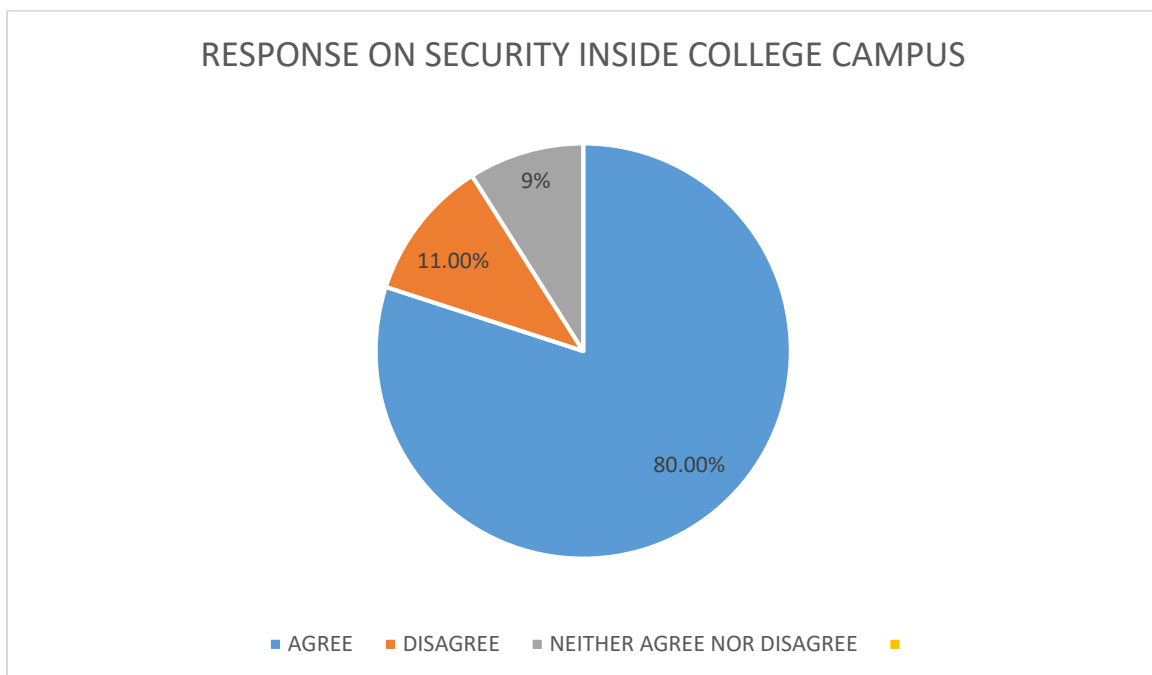


Fig 4: Response of Availability of Toiletries

65% students gave a positive response to the fact whereas 35% students gave negative response.

Q5. Adequate security arrangements are made in the college campus during day and night-



80% students simply agreed to the fact. On the other hand 11% of students disagreed to the fact and 9% students neither agreed nor disagreed.

Q6. Adequate lighting facilities are available inside the campus as well as in classrooms, toilets etc.-

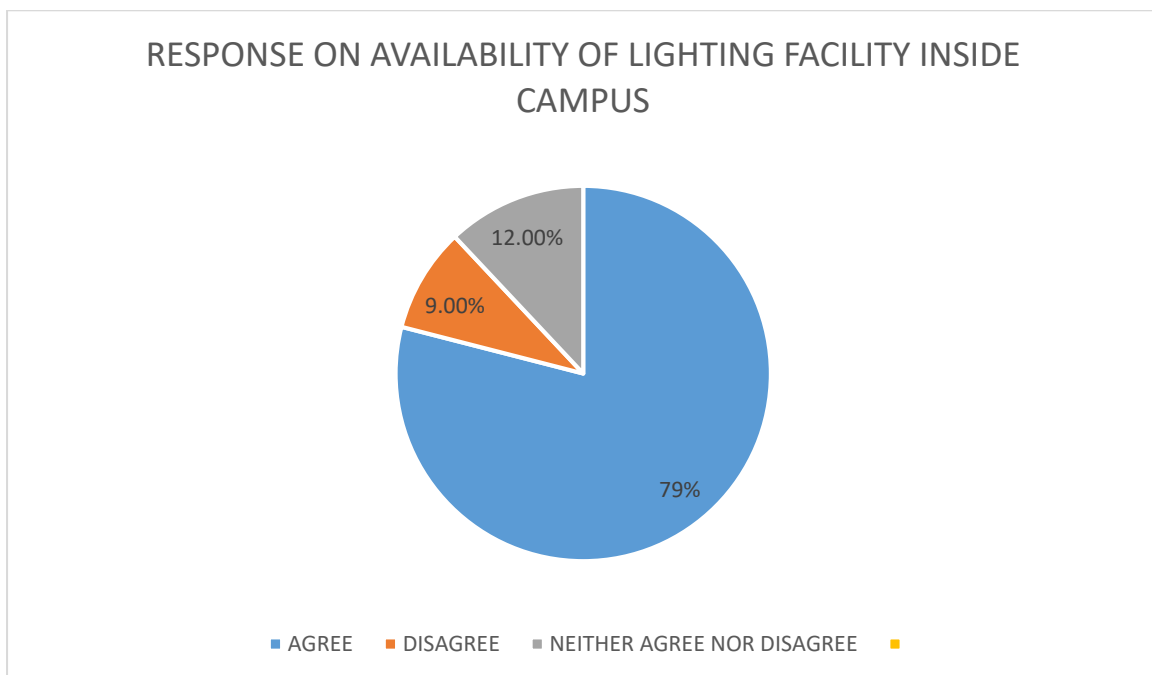


Fig 6: Availability of Lighting Facility inside Campus

For the above fact, 9% of students disagreed while 12% students neither agreed nor disagreed and 79% of students simply agreed.

Q7. A women cell is set up in the college and students are aware about it-

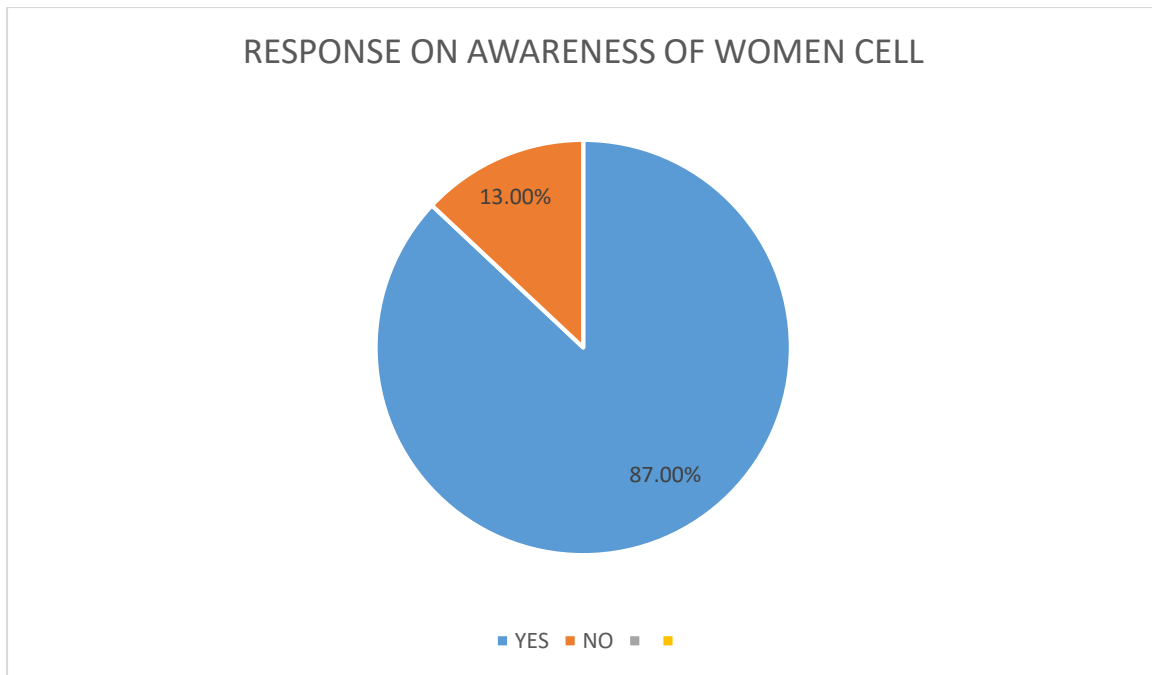
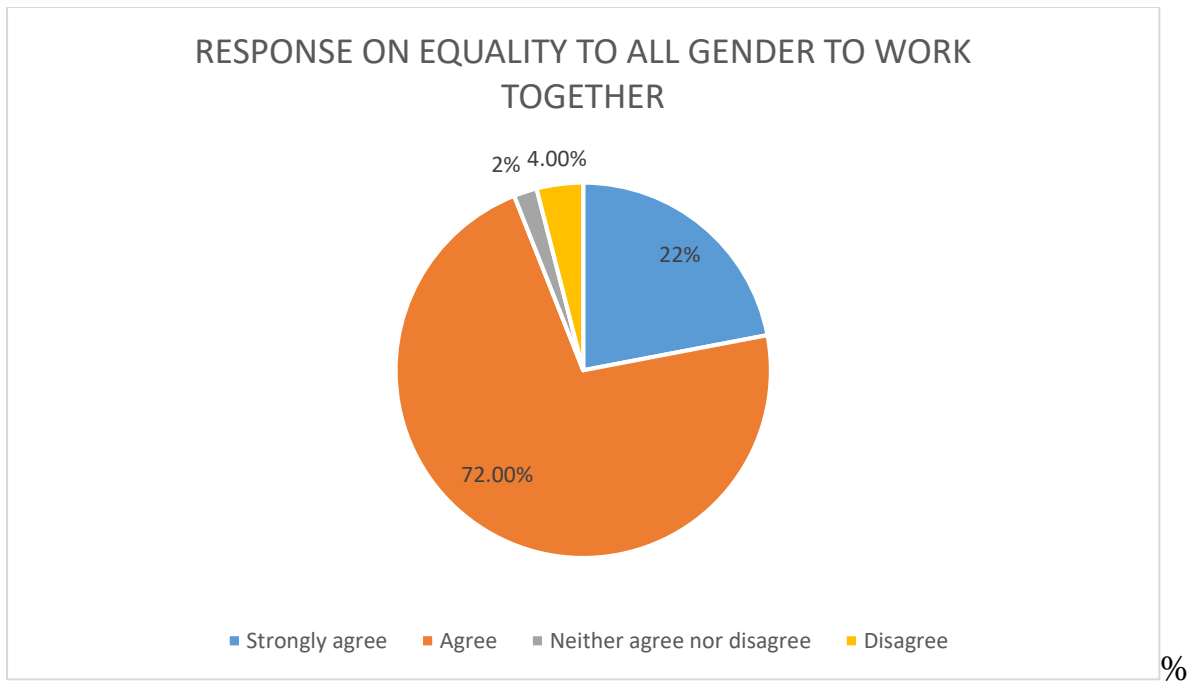


Fig 7: Awareness of Women Cell

In this case, 87% of students were aware of the fact whereas 13% were completely unaware of this fact.

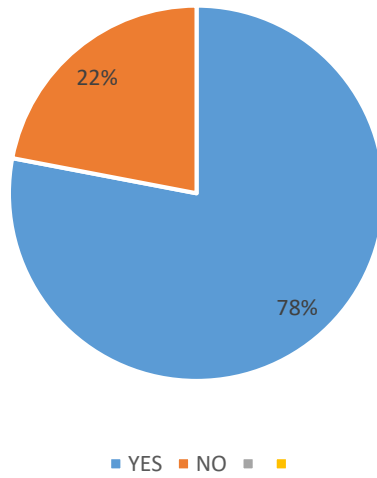
Q8. There is equal opportunity to all genders to work together-



72% of students agreed to this while 4% disagreed. 22% of students strongly agreed to the fact whereas 2% choose not to give any consent.

Q9. Do you aware about the grievance redressal cell that has been set up in the college-

RESPONSE ON AWARENESS ON AVAILABILITY OF GRIEVANCE REDRESSAL CELL

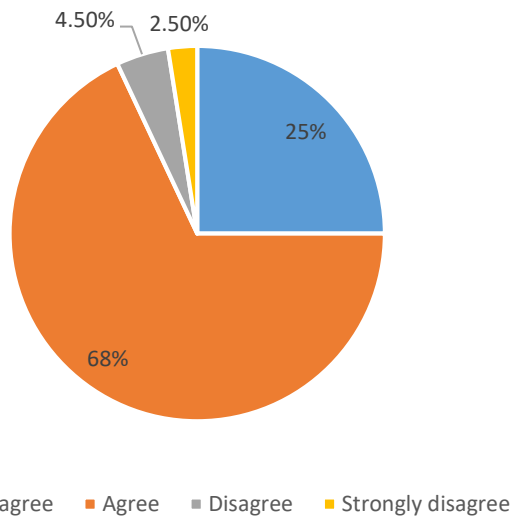


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78% of students are aware of the fact whereas 22% of students are unaware to the fact.

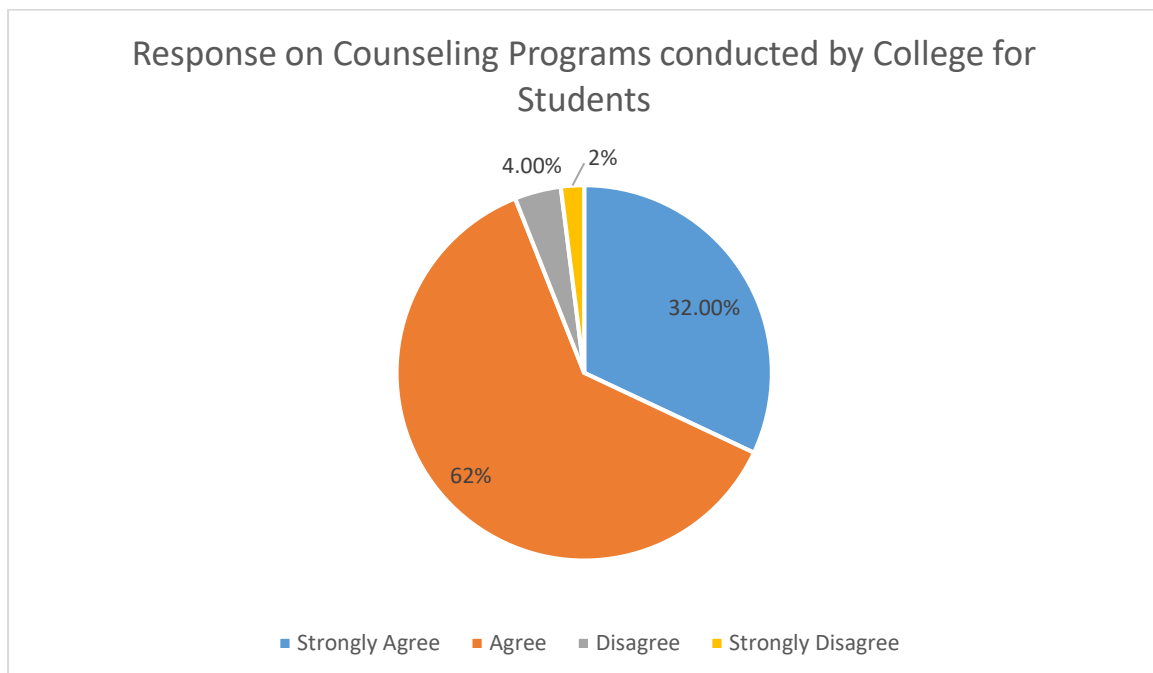
Q10.College conduct gender sanitization program as a part of its curriculum-

Response on Gender Sanitization Program conducted by College as a Part of Curriculum



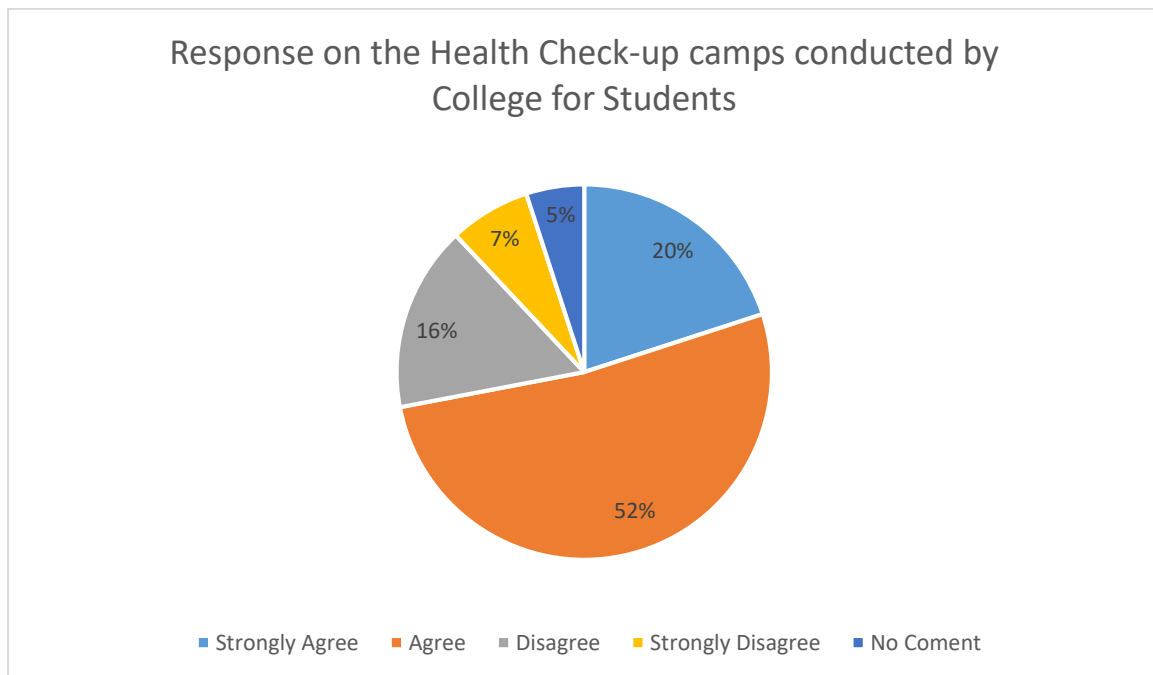
To the above fact, 68% of students agreed whereas 4.5% disagreed. On the other hand, 25% strongly agreed while 2.5% were choose strongly disagree.

Q11.College has conducted counseling programs for students-



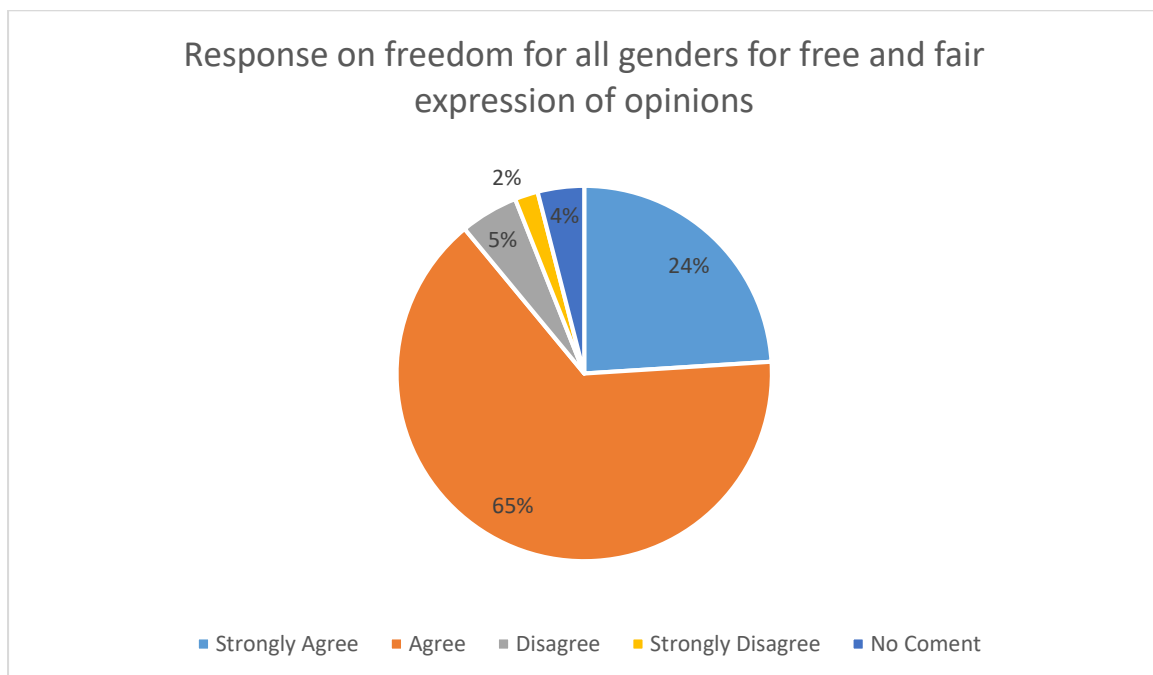
62% of students agreed to the fact and 32% strongly agreed, whereas 4% students were choose disagree and 2% strongly disagreed to the fact.

Q12.The College conducts health check-up camps for students-



Here, 52% students agreed to the fact while 16% disagreed. 20% of students strongly agreed to the fact whereas 7% strongly disagreed. Only 5% choose not to give any comment.

Q13. There is a freedom for all genders for free and fair expression of opinions-



24% strongly agreed to the above mentioned fact and 65% of students simply agreed to the fact. 5% of students were disagreed, and 2% students were choose strongly disagree and 5% students were choose not to give any comment.

## **SUGGESTIONS:**

- Though a small number of respondents are found to be unaware of the program in the question no 2, the College must work towards the matter and make students aware about the program.
- Regarding question no 4 and 5, the college must take necessary actions towards the availability of adequate sanitary facilities as well as amenities as perceived by the students. Discomfort of any degree may hamper in achieving the goal of the college.
- The college have a women cell. The negative response against question nos. 7 & 8 is due to the ignorance of the stated fact. The Women Cell is working towards reaching out all the students to become all inclusive.
- The college have a provision for the students to approach the Cell anonymously as well as to protect their privacy while seeking solutions to their grievances.( Against Q 9)
- The college had conducted several health checkup camps for students during this session , Most of the students have attended these camps. College must take necessary steps to provide medical facilities for their physical upgradation (Q.12)

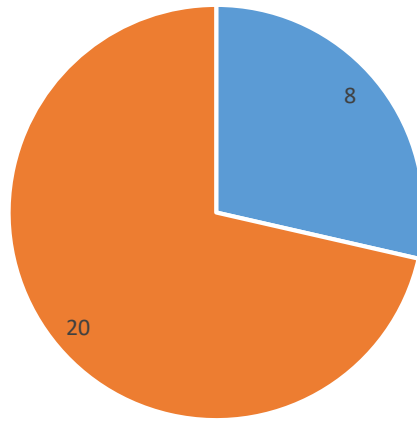
## **GENDER AUDIT FACULTY RESPONSE**

This report comprises of response by the faculty members of the college. The responses are as follows:

Q1. Gender-

Out of 28 respondents, 8 are male respondents and 20 are female respondents.

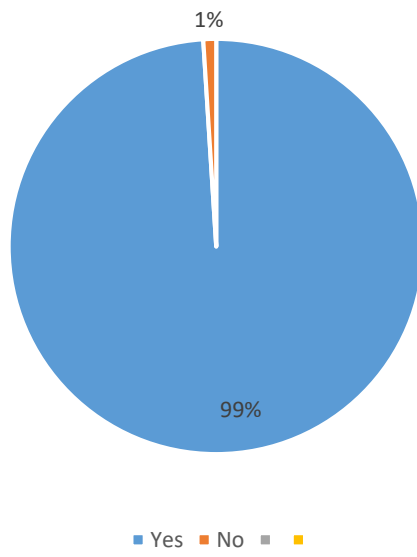
No. of Faculty member's response



■ Male Faculty ■ Female Faculty ■ ■

Q2. Are you aware about gender equality concept –

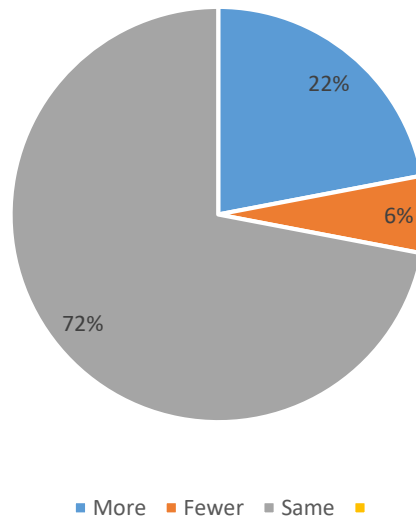
Response on aware about Gender Equality concept



99% of respondents are aware of the fact whereas very few members are unaware of this fact

Q3. In your college do you think that women have .....opportunity as men-

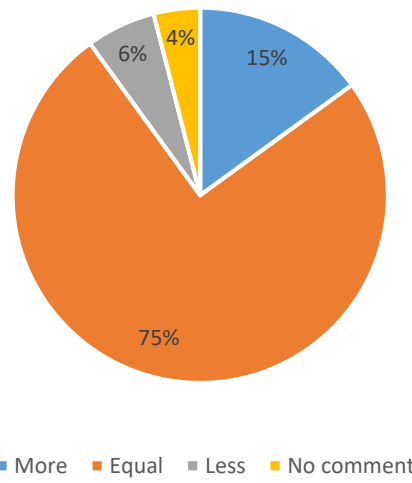
### Response on the equal opportunity for Men and Women



72% responded towards same opportunities for women as men whereas 6% responded towards fewer and only 22% responded for more opportunities for women.

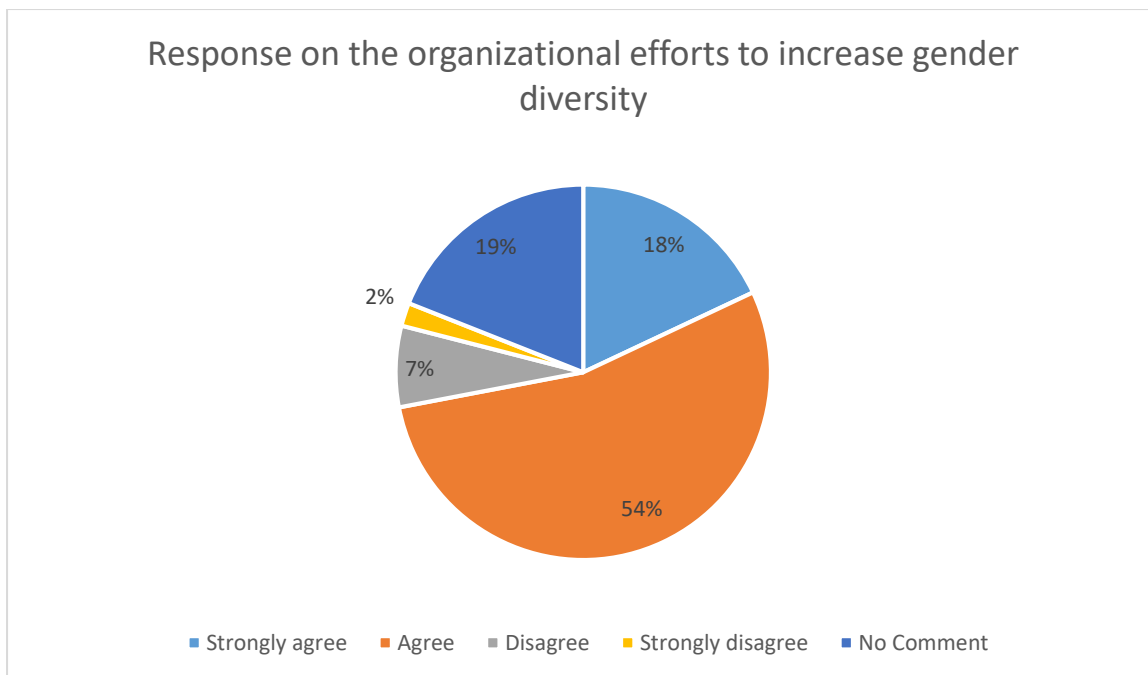
Q4. Have you ever thought your gender has played a role in getting ....chance in the key assignments of the institute-

Response on the role played by Gender in key assignment of the institute



75% respondents have responded for equal chance in the key assignments of the institute. Whereas 6% have responded for less chance and 15% have responded for more chance. Only 4% are reluctant to give their response.

Q5. Do you think your organization should be doing more efforts to increase gender diversity-



54% respondents have simply agreed to the fact while 18% faculties strongly agreed to the fact. 19% are not willing to give either positive or negative response to the fact. Very few respondents i.e 7% disagreed and 2% strongly disagreed to the fact.

## **CONCLUSIONS:**

It has been observed from the gender audit report 2024-25, the students of the college are getting equal opportunities in every field irrespective of their gender diversity. There is a proportionate increase in the strength of students (girls and boys) from the last few years which indicates that gender equality is prevailing in the college premises. In spite of equal opportunity for every student, still there are certain discrepancies also for which the institution is required to take necessary actions. Through women cell proper counseling programme should be developed resolving various issues related to female. From the study, it is felt that the college has achieved a satisfactory goal in adequate security arrangement for the students within the campus during the session as compared to the previous study report.

Among the faculty members also, the responses are positive towards gender equality which indicates their expression towards harmony and unity between different individual in the college.

Links:

1. <https://docs.google.com/forms/d/1NJxewZt27UJ0jvYXTf0SDHvPi7LU-f9zjXG8QQ4KnE/edit?chromeless=1#>

[https://docs.google.com/forms/d/1Jv7lZobP3\\_FZWT1FtjydSqUfJbimdCt9f4QOBLpfIqA/edit?chromeless=1](https://docs.google.com/forms/d/1Jv7lZobP3_FZWT1FtjydSqUfJbimdCt9f4QOBLpfIqA/edit?chromeless=1)